

Dear MEA Members:

**PLEASE ACCEPT OUR SINCERE APOLOGY.** Many of you have brought to our attention you were not able to attend the General Membership meeting held on October 15, 2020 using Zoom. As you noted, we were limited to only 100 participants who could join the meeting.

We have received some constructive, professionally written criticism related to this concern. As our members, you deserve to know that our Zoom account was established, based upon a three-year assessment of our members' attendance rate for various MEA meetings. During a three-year period, average attendance for Lunch and Learn, Financial Planning, Executive Board, General Membership and other meetings has never resulted in optimum member attendance.

We do recognize the agenda topics piqued an increase in interest and meeting attendance. To resolve your concern, you will receive the official Minutes from the meeting, within the next week (not later than October 27, 2020). The Video recording is not at the level we consider visually and professionally acceptable for transmission. We will ensure this issue is completely resolved.

Your continued stand in unity and support is appreciated.