



# NEW YORK CITY MANAGERIAL EMPLOYEES ASSOCIATION

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## NYC MEA: WE OBJECT TO FURLOUGHS

The New York City Managerial Employees Association strongly objects to Mayor de Blasio's unilateral imposition of five furlough days for all 9,000 non-unionized Mayoral agency employees and the similar actions of the non-Mayoral agencies leadership.

The 16,000 City Managers work without overtime compensation and often six or seven days a week. Most are on call 24-hours/7-days, even while on vacation or furlough. Many of these same Managers worked and will continue to work as first responders during the coronavirus pandemic. Annual income for managers is often less than their immediate subordinates'.

Instead of reducing or eliminating costly consultant contracts or the numerous offices created by this Administration, all career City Managers, many of whom are Permanent Civil Servants, are being singled out to lose on average over \$2,000 in salary over a five month period.

Any and all cost reduction measures that are taken to close the deficit caused by the coronavirus and the Federal government's inadequate response should be shared equally by all City employees, regardless of union status. This should be done as a last resort after all other options have been explored.

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## The Chief

### MAYOR CHISELS MANAGERS

When Mayor de Blasio in late September announced he was furloughing all Mayor's Office employees for five days at a savings of \$860,000, it was clear that he thought the symbolism of the move mattered more than the paltry savings as he tried to close a \$9-billion budget gap.

But it's hard to see the symbolism in doing the same to 9,000 city managers and other nonunion employees Sept. 23, something that he estimated would save \$9 million.

A case could be made that he loses more in showing managers how little he values them. Unlike with unionized workers, he didn't have to negotiate the change. But considering that they are often treated less generously than line employees when raises and benefit improvements are provided, and unlike their subordinates aren't eligible for overtime pay, why make them pay one more price after, as Managerial Employees Association President Shelly Shulman put it, "during this pandemic, managers really went the extra mile for the city"?

*The Chief*, October 2, 2020

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**SHELLY SHULMAN**  
PRESIDENT

**LINDA A. BARNES**  
EXECUTIVE DIRECTOR