

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271002763	FISA	Yes	Yes	
13271004525	DOT	Yes	Yes	N/a
13271004578	DOF	Yes	Yes	It is needed in our current and future environment
13271004736	HRA	Yes	Yes	Flexible work is the future.
13271005676	NYC School Construction Authority	Yes	Yes	Due to successive iterations of COVID 19, giving waves of civil services workers suffering from illness, the sooner they pass the better.
13271006129	ACS	Yes	Yes	I think they should be passed and telework options available to all city workers who are able to do so based on their job description. This is to remain competitive with private companies and attract talent. I fully support a hybrid schedule for city workers.
13271006584	Parks	Yes	Yes	
13271006669	NYC Department of Probation	Yes	Yes	It's 2022. NYC Government absolutely must come into the 21st Century and allow for teleworking policy. We will keep losing talented amazing people without it. We did our jobs well for over 18 months remotely.
13271006902	Department of Buildings	Yes	Yes	They should have been enacted over a month ago.
13271008740	NYC Health & Hospitals	Yes	Yes	Everyone should be entitled to work from home.
13271008847	DOF	Yes	Yes	Good

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13271008888	NY COUNTY DA	Yes	Yes	<p>We are now faced with the Omicron variant and the stark reality that COVID-19 and its resultant illness will not be going away anytime soon. The City does not have the luxury of time. The New York City workforce is asking for assistance to quickly and efficiently establish a permanent, common-sense agile working policy that prioritizes staff safety and reallocates resources to better support workers whose physical presence in the workplace is necessary. New York City workers have demonstrated efficiency, reliability and commitment during the pandemic. City workers adapted quickly and without guidance and continued to keep the city functioning. Technology, flexibility, and investment in staff are all integral parts of organizational success. Remote work can offer increased accessibility and opportunities for the most vulnerable including those with physical disabilities and mental health conditions, flexibility for families and caregivers, and retention and attraction of top talent. Agencies are faced with severe attrition and staffing crises, revealing a dissatisfied workforce dealing with or preparing for the critical loss of key staff across agencies and departments. These shortages threaten the provision of many necessary City services and can impact the quality of life of residents who depend on such services. Compounding that, it is expected that filling vacated positions under an obsolete workplace model will be increasingly difficult. Moreover, tangible fiscal data has demonstrated that the pandemic actually increased revenue to the boroughs of the City outside of Manhattan, boroughs now feeling the financial impact of much needed revenue of City workers from their home neighborhoods upon an end to telework. The City workforce is made up of over 300,000 dedicated public servants serving New York's most vulnerable communities. City workers are the backbone of this City and deserve safety, respect and equity in the workplace. Improved technology and the success of pandemic remote</p>
13271008893	NYC Emergency Management	Yes	Yes	

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13271009560	NYC H+H	Yes	Yes	Working from home when necessary is should be an option to all employees.
13271010043	DOF	Yes	Yes	Many of my team would prefer at least partial telecommuting.
13271010202	NYC Parks and Recreation	Yes	Yes	Seems like a fair compromise.
13271010774	Department of Records and Information Services	Yes	Yes	
13271011620	FDNY	Yes	Yes	It is inevitable. In order to attract qualified talent for Government work, telework must be made available to compete with private companies which offers telework.
13271012856	NYC DEP	Yes	Yes	I agree with the congestion issues and that this would relieve it, especially as a member of the NYC DEP
13271014377	NYC DEP	Yes	Yes	I believe Teleworking can be effective and integrated into the overall work scheme.
13271015440	NYC Comptroller	Yes	Yes	
13271018455	Manhattan Community Board	No	No	some people/agencies do great with teleworking. My experience last 2 years is that there are also many who take advantage. If everyone were conscientious it would be fine.
13271018772	NYC Department of Investigation	Yes	Yes	I think it will be great considering we are in a pandemic, and we are still having to risk our lives and the people around us to come physically to work. All of our meetings are on Zoom or on the Teams platform.
13271020637	NYC Board of Elections	Yes	Yes	I support these two proposed bills due to my position. I spent 3 hours commuting for work every day while my duties performed equally as either working in the office physically or telecommuting. My agency doesn't encourage telecommuting even though I perform equally on both parameters.

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13271020988	NYC DEP	Yes	Yes	There's no reason to be at the workplace and increase the risk of community COVID spread. Meetings here are conducted via Teams. So, all I'm doing differently is wasting 2 hours of my day commuting, and using resources in which to do so. There are plenty of other things that I could be making better use of my time with and therefore it would be a huge quality of life improvement. I could be shortly looking for work at a company that supports their employees through remote work and/or hybrid working arrangements
13271021111	DOT	Yes	Yes	Reduce unnecessary commutes and traffic
13271023482	HRA	Yes	Yes	Good
13271024766	Department of Homeless Services	Yes	Yes	productivity did not decrease during pandemic when there was telework happening. Instead, managers worked more.
13271024851	Probation	Yes	Yes	These bills allow those of us working for the city to continue to perform our duties while allowing us to work safely from home. As long as the work gets done, I support these changes.
13271025015	NYC DoITT	Yes	Yes	Assembly Bill A457 is a must. Poor decisions to force a part of office-based labor force back to the offices must be extinguished. A tremendous amount of office-based attendance corruption is visible and has created a biased work place.
13271026871	NYCDEP	Yes	Yes	
13271026964	NY	Yes	Yes	
13271027060	NYC DOHMH	Yes	Yes	Makes sense especially during a pandemic for people who can work from home to do so safely, while still implementing workplace goals and keeping the city systems running. For those whose jobs require a physical presence all health/safety precautions should be provided to them along with hazard duty benefits.
13271027094	NYC DEP	Yes	Yes	COVID 19 is an eye opener. City should reconsider several procedures.
13271027597	DOB	Yes	Yes	Agree

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13271027635	ACS	Yes	Yes	Teleworking should be allowed. Minamly a hybrid schedule
13271028422	HRA	Yes	Yes	Agree with teleworking arrangements if possible or seasonal teleworking requirements.
13271028643	The NYC Mayor's Office	Yes	Yes	I think both bills will provide options for employees to work remotely when needed more importantly further delaying the spread of COVID 19 variants.
13271029758	Retired Bronx DA	Yes	Yes	In order to continue retaining membership, the City must adopt a flexible telework policy that accounts for the new way of work. Technology, flexibility, and committed staff are all integral to success. An agile workplace would increase accessibility, and create opportunities for the most vulnerable; it would support caregivers and those with families, and it would help attract and retain talented staff.
13271030103	New York County District Attorneys Office	Yes	Yes	Efficiency in operations for most managers when all functions are non-client facing.
13271031763	NYC	Yes	Yes	Safety for all by working remote
13271032964	HPD	Yes	Yes	I believe that teleworking is beneficial to employees as the numbers of staff infected continues to rise. Staff want to feel safe and protected and my experience has been that staff have been able to get the job done while working remotely.
13271033381	Sanitation	Yes	Yes	
13271033875	NYC Dept. of Sanitation	Yes	Yes	We are no different than employees in the private sector. We should have the option of a telecommuting policy.
13271034643	NYC DDC	Yes	Yes	In My opinion, Teleworking is different from telework consulting. Am a fan of only one day (rotating one day) a week teleworking with benchmarks and accountability.
13271036650	HRA/DSS	Yes	Yes	

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13271039752	ACS	Yes	Yes	I am in support of teleworking. We were able to successfully telework during the COVID pandemic and was effective in doing so. With teleworking staff morale was high, more people came to work and did the job with little to no complaints. Since returning to the office the attendance has declined which impacts the work.
13271042779	Bronx DA retired	Yes	Yes	NY must adopt a competitive flexible work place in order to maintain high quality staff. The new way of work requires new ideas. As such, the state and city must align with the feds and private sector who have already implemented flexible work models for equity and safety.
13271043847	NYC Department of Correction	Yes	Yes	N/A
13271045612	DOE	Yes	Yes	Makes sense
13271045799	NYC DOE	Yes	Yes	Yes, I support this.
13271045893	NYCEM	Yes	Yes	
13271047779	DYCD	Yes	Yes	Needed! City employees deserve a work life balance that these Bills would establish. Additionally it will help to reduce our carbon footprint
13271048157	MOCS	Yes	Yes	
13271050997	HRA	Yes	Yes	City Employees should have the option to telecommute. It should be structured but these past two years have shown us that it can be done successfully!
13271052352	DOHMH	Yes	Yes	I support them. Employees should have the option to telework.
13271052572	NYC Department of Education	Yes	Yes	During the course of the pandemic it was made abundantly clear that civil servants can productively conduct city business working remotely.
13271052750	DOF	Yes	Yes	I think they are at least 3 years late
13271053285	NYC Administration for Children's Services	Yes	Yes	managerial duties can be performed equally well when teleworking , in addition no time would be wasted on commute . risk of contracting viruses would also be eliminated and number of sick days would be reduced.

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13271054147	DOC	Yes	Yes	These bills are absolutely necessary for city employees. Especially managerial employees. The ability to work from home provides a much healthier work/life balance and provides us the opportunity to work with pride, not under pressure, scrutiny, judgment, etc. As a result of Mayor De Blasio's mandate to return to the office, I've had to enroll in [services] and was diagnosed with [an illness]. These conditions stemmed from the stressful in-office environment. I 100% support these bills and hope they're passed into law.
13271054287	Department of homeless services	Yes	Yes	
13271054664	NYC Department of Education	Yes	Yes	It's sad that our city will lose revenue but I believe we have a moral imperative to refrain from forcing employees into poorly ventilated, crowded structures during a respiratory virus pandemic. It's a sad time for New York.
13271054886	DOI	Yes	Yes	
13271056210	DHS	Yes	Yes	IM ALL FOR THE CAUSE. I BELIEVE PEOPLE SHOULD HAVE OPTIONS IF THEY PRESENT WITH MEDICAL CONDITIONS.
13271057621	DOITT	Yes	Yes	Long overdue
13271062433	NYC Department of Social Services	Yes	Yes	
13271063223	DCAS	Yes	Yes	MEA should lobby in support of it
13271063552	Youth & Community Development	Yes	Yes	
13271065905	DOE	Yes	Yes	
13271066054	NYC DOT	Yes	Yes	
13271067313	Department of Buildings	No	No	Only during a pandemic would I support teleworking, in order to keep workers safe. It's also more productive to have healthy employees.
13271068589	HRA	Yes	Yes	This should have been done years ago

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13271069439	DOE DSF	Yes	Yes	Makes sense, prevents employee burnout, saves city \$ on real estate
13271069654	DOE	Yes	Yes	Personally it will greatly improve my quality of life and it will reduce traffic congestion.
13271070408	NYPD	Yes	Yes	They should be passed quickly
13271073948	Brooklyn Community Board	Yes	Yes	The OML is antiquated and it's time we move government engagement into the 21st century.
13271075545	NYC Health ad Hospitals	Yes	Yes	I think based of each individual responsibility, if they are no physical requirements in their jobs duties, we should leverage the remote connectivity available, to our work remotely. This will help lower the chances of COVID transmissions, as well as lower cost of the individuals daily cost of transportation and other cost associated with working at a job site.
13271076518	DOC	Yes	Yes	The city will begin to lose access to talented applicants to employers that offer teleworking or hybrid schedules.
13271077884	Metroplus	Yes	Yes	Due to the pandemic and some staff not adhering to universal precautions and there is no one to enforce the precautions it is not safe to go to the office.
13271078777	Mayors Office of Community Mental Health	Yes	Yes	
13271081413	DOHMH	Yes	Yes	
13271082565	Department of Youth and Education	Yes	Yes	We should be allowed to work from home!

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13271089028	NYC DEPARTMENT OF EDUCATION	Yes	Yes	It is time city agencies get on board with allowing employees to telework as in the private sector. The pandemic had proven that, with some exceptions, most of us could be productive (at times, more productive) working from home. I personally worked a lot more hours at home than at the office. A reduced in-person work week would benefit both the employer as well as the employee at many levels. At this time, it could reduce covid infections allowing the agency to have more employees available to work. Our work is being interrupted by employees going on a 10 day quarantine period every few weeks. Some of whom could be engaged by teleworking during that period. This should be the requirement instead of at the discretion of the office head.
13271089373	City of New York Parks & Recreation	Yes	Yes	I support a hybrid version of teleworking part time and in person work part time. This would reduce consumption of green house gas producing fossil fuel as well as congestion and costs to the commuter. Still the value of in person interaction at work can't be eliminated. We are a social species and that interaction is also valuable. That is why I support a hybrid work situation.
13271094118	Retiree Chapter	Yes	Yes	NYC employees should have the opportunity to work safely. If that can't be done in the office then they should have the opportunity to work at home.
13271094403	NYC HPD	Yes	Yes	In interest of safety of NYC residents and Employees who commute from within NYC and neighboring states, and to maintain the productivity of city agencies, Telework policy should be formed and finalized.
13271094935	Parks	Yes	Yes	Teleworking should be an option for NYC Employees where their jobs allow them to Telework.
13271098108	ACS	Yes	Yes	I think it is about time

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13271098207	NYC DEP	Yes	Yes	Both Bills provide a option of health and safety to the employees of NYC/NYS. The Bills will help limit physical commuting which will lessen congestion, overcrowding and possibly resolve some traffic mitigation both vehicular and NYS/NYC owned forms of mass transportation. I agree with the option. Public health, safety and pollution should be a factor for approval.
13271099761	NYC DoITT	Yes	Yes	NYC employees proved they could work remotely during the pandemic.
13271103105	DCAS	Yes	Yes	I think there should be a teleworking option for everyone depending on work and remote system options.
13271103293	Bronx Community Board	Yes	Yes	Anything to increase effectiveness while helping individuals and the environment is a plus.
13271104371	Department of Homeless Services	Yes	Yes	It should already be in place
13271109049	Mayor's Office of Media and Entertainment	Yes	Yes	I think both bills are a bit broad, suggesting complete telework, but I think it is crucial for the city to let agencies set telework policy. That said, I think reporting to city offices or on-site locations is important for the recovery of the city. A hybrid schedule of telework and reporting to location a few days a week would be my ideal.
13271109578	DCAS	Yes	Yes	
13271109692	DHS	Yes	Yes	I support teleworking , it's much more productive, even if it's only 2-3 days a week.
13271111454	NYCHA	Yes	Yes	...
13271113138	DOITT	Yes	Yes	The world has changed. Many employers offer remote work options. If Government refuses to off some form of remote work many seasoned government employees will leave for the private sector
13271116222	DOT	Yes	Yes	good plan for units that are in open areas
13271116969	NYCHA	Yes	Yes	We need teleworking for safety

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13271117149	ACS	Yes	Yes	The proposed bills will promote work life balance and most importantly allow Managers to continue to perform their essential job functions.
13271118400	Department of Social Services/HRA	Yes	Yes	I think it is critically important to my own health and well being to be permitted to work remotely, but more importantly I think it is critical to the ability of the City of NY to recruit and retain talent. Other employers are offering telework as a normal course of business. Those of us who are able to leave will do so and it will drain talented, educated individuals with agency history and experience. At the same time placing the agency in a compromised position when trying to recruit new talent.
13271125770	Human Resources Administration	No	No	It seems to be an unnecessary law since the City of New York can now decide whether to have its employees work remotely or from home. I would just legislate something that can already be done.
13271128257	NYCHA	Yes	Yes	Telework should be an option
13271129987	NYC Health and Hospitals	Yes	Yes	
13271135396	New York	Yes	Yes	This will help greatly to relieve the burden of coming to the office due to an emergency, caring for a sick kid/parent, bad weather, etc. in my opinion, the current situation to disallow working from home in fact produce some insufficiency because my staff would take a leave instead of continuing working from home. I hope the city can have a flexible work from the home policy so that in the above situation, staff can work from home, continue to serve the city.
13271138819	Mayoralty	Yes	Yes	

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13271140682	DEP	Yes	Yes	The top three benefits of a telework program are first for the Agency in that 1) the pool of available workers is expanded by minimizing the cost and burden of commuting, especially important for agencies with difficulty in recruiting talent, 2) ensures continuity of operations and business flexibility to accommodate any sudden unforeseen event, especially important for operational bureaus, and 3) better employee satisfaction and retention, to the extent that this is important to any Agency. Lastly, employees who perform poorly via teleworking (e.g. start work late, are unresponsive, have trouble with technology, etc) are the same employees who perform poorly in the office. However, this will be a major obstacle to overcome with managers who don't have a good grasp of how to manage teleworkers or who are opposed to telework as a core belief that it does not work. The bills propose a requirement that each agency institute a teleworking program; however, it will need to become part of the culture to avoid retaliation from managers who oppose teleworking.
13271141771	NYPD	Yes	Yes	It should be passed
13271141796	NYC HPD	Yes	Yes	People work for the City (in part) due to an improved work-life balance compared to the private sector. It's now the private sector that has edge on work-life balance due to the flexibility to work from home, in addition to higher salaries. The City is losing talented people due to disallowing teleworking. It also feels disrespectful to require all City employees to work in the office while the Delta and Omicron variants ravage the country and our workplaces.
13271151051	HRA	Yes	Yes	I believe there needs to be a telework option for those that can. I do not believe that this means all staff who can do their jobs from home should be able to do so 100% of the time. I believe there should limits to it and not a replacement for childcare.
13271151741	DOE	Yes	Yes	I'm for it

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13271151878	DOITT	Yes	Yes	Passing these bills will help us hire tech talent and help the City of New York spend it's resources more efficiently
13271153862	NYCHA	Yes	Yes	N/a
13271153967	Acs	Yes	Yes	Teleworking is something the agency should move forward on
13271154034	Department of Transportation	Yes	Yes	I'm supportive of allowing staff to telecommute for a few days a week. I don't support 100% telework option
13271158216	NYC Department of Education	Yes	Yes	Will reduce congestion, slow the spread of COVID and other transmissible and improve quality of life for NYers.
13271162452	NYC Children Services ACS	Yes	Yes	Clearly teleworking from home was a success. I performed my job duties for 18 months from my home. Teleworking should be an option for those city agencies and programs that can perform their work duties outside of the work office or building. This will allow me to stay home and not be expose to COVID. COVID numbers are increasing, and increasing in the work place as well.
13271162932	DOE	Yes	Yes	It's long overdue.
13271171974	FISA	Yes	Yes	The city should have a telework policy that brings it current with the rest of the world. As the bill states, it will have positive impacts on congestion, mass transit, as well as positive impacts on employee health and well being given the vast improvements it will allow with a balance of work and personal life saving the massive amounts of time many have to undertake to commute into the city (some as long as 3 hours one way each day) . Plus it will allow for improved productivity for many, especially those who could telework on days where they would spend more time trying to get into the office in bad weather than time spent in the actual office, better able to balance getting to doctor's appointments, etc. It is a win-win for all sides and should be something that is codified / documented to make sure these policies are made and implemented vs never being discussed / addressed.

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13271176368	NYCHA	Yes	Yes	If we learned anything from the COVID 19 pandemic it is that city workers can fulfill their job duties and obligations from home. City employees should not be the only one required to carry the burden bringing back the lunch economy. City agency budgets can also use the much needed boost in their budgets by relinquishing office space. Plus it help city workers stay healthy by limiting the amount of staff in a crowded office, bullpen and common areas.
13271181735	DHS	Yes	Yes	I believe it should be an Option to teleworking, as the data shows the work was being completed
13271188427	H+H	Yes	Yes	If even part of a role can be successfully completed out side of the office, it would increase staff moral, job satisfaction and reduce burnout
13271190290	DOC	Yes	Yes	We should come out of the Stone Age and make technology our friend and cease to place unnecessary commuting burden on workers. Workers also need to have time to spend in the houses they worked hard to purchase or rent. It's physically, psychologically, emotionally and spiritually beneficial to telework so I support both bills.
13271191152	DHS	Yes	Yes	We need a telework/hybrid option. This pandemic has shown that some city job functions can be done remotely.
13271208893	Department of Homeless Services	Yes	Yes	We need them. The current City policy is outdated and, in the current climate, unduly burdensome and possibly dangerous for staff.
13271209990	ACS	Yes	Yes	We have seen that teleworking works
13271216586	Board of Education	Yes	Yes	With Covid, I think it prudent, to protect workers from "the office crowd." A switch board needs to be maintained. I am for both bills.
13271223364	NYC Department of Education	Yes	Yes	This will be great if we can work from home at least partial days.
13271224080	DOHMH	Yes	Yes	
13271225328	NYC-HRA- RETIRED	Yes	Yes	

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13271226305	Probation	Yes	Yes	Prior to the pandemic, we had a small sector privileged to telework part-time. Covid taught us teleworking for every worker at this agency-at least part time is viable and encourages worker productivity
13271226721	NYPD	Yes	Yes	
13271228722	DOITT	Yes	Yes	A sensible teleworking policy would both allow city employees to still get their work done, as we proved during the pandemic, and also enjoy a greater quality of life via reduced commute times and greater work flexibility. I fully support both of these bills.
13271235200	Comptroller's Office	Yes	Yes	Maybe one day we can tear down some of these building and have more open space.
13271237914	District Attorneys Office	Yes	Yes	N/A
13271240430	DDC	Yes	Yes	I believe they will improve the City's ability to retain quality employees by remaining competitive with the private sector in this regard.
13271242153	FISA-OPA	Yes	Yes	I like them. We should be allowed to work remotely until the pandemic is over.
13271243043	DOF	Yes	Yes	Teleworking allows flexibility while allowing staff to remain safe and healthy.
13271256477	NYPD	Yes	Yes	Very necessary.
13271267241	DHS	Yes	Yes	NA
13271268297	NYCDEP	Yes	Yes	Needed
13271269223	NYC DOHMH	Yes	Yes	It's high time that city catches up the standards of public sector in terms of teleworking, which saves commute time and provide flexibility and help improve productivity and performance.
13271271844	DOF	Yes	Yes	Absolutely there should be a policy - for almost 2 years my commuting time was given back to the agency by allowing me to start earlier and work later when necessary.
13271280423	ACS	Yes	Yes	Good Idea

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13271283124	DOHMH	Yes	Yes	They should be supported. City workers who were able to telecommute during the pandemic have proven, that we were fully effective, and even worked more when given the opportunity to telecommute
13271283917	Business Integrity Commission	Yes	Yes	I think they should have had this done many years ago.
13271288295	DOE	Yes	Yes	I support these two proposed bills.
13271291627	DOT	Yes	Yes	I think these proposed bills are excellent and very much needed.
13271300814	NYC DOE	Yes	Yes	It's about time! This is 2022!
13271303309	DOT retired	Yes	Yes	pass them. It's 2022 already
13271309351	DEP Retiree, working part time	Yes	Yes	Not only would it protect the health of City employees, it may actually increase productivity, due to fewer distractions while working . lowered stress from commuting enables better performance.
13271313157	DHS	Yes	Yes	VOTE YES keep NY State and City employees and their families SAFE.
13271313335	ACS	Yes	Yes	
13271314528	Central Office EITS	Yes	Yes	These two bills should be passed. Maybe of us are able to do our daily tasks and responsibilities remotely. I feel that I'm working more hours remotely than I was in the office. There's a better sense of security working in your own environment. Because of this pandemic I believe I will always doubt how safe it is to travel using public transportation. Working remotely has allowed me to produce more work without affecting the quality. I am also able to spend more time with family - working from home saves me 3-4 hours commute every day, which I can use for family time. My work/personal life balance is better.
13271317037	NYC dot	Yes	Yes	Increase productivity, save travel time

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13271317615	NYC Department of Information Technology and Telecommunications	Yes	Yes	It is about time! Telecommuting has been around for a long time and became prevalent during the Pandemic. The City successfully survived, if not exceeded with caring for the constituents of the City while working remotely. This is also a great thing especially for the DOE - with telecommuting/remote working, as our teachers of the City of NY can stop being baby sitters for sick children dumped on them so their parents can go to work.
13271321708	DCAS	Yes	Yes	This in my opinion would provide, given the state of the city a better quality of life.
13271323382	DCAS	Yes	Yes	As someone who had a reasonable accommodation and allowed to work from home two days a week, I know very well that you can do your job remotely just as good as you can in the office.
13271333182	New York City Department of Transportation	Yes	Yes	
13271335257	ACS	Yes	Yes	Efforts to support workforce retention must be a priority. The city cannot compete with other employers offering telework options to their staff.
13271336091	DOE	Yes	Yes	Most corporations are now allowing people to choose to work at home or in the office. People can be more productive when working from home and would continue longevity of a career because there would be no commuting every day.
13271344528	DEP	Yes	Yes	Teleworking will reduce waste associated with commuting. Carbon emissions, hours wasted commuting, child care & mental health.
13271345526	Mayor's Office of Criminal Justice	Yes	Yes	
13271347617	Department for the Aging	Yes	Yes	Yes it is about time

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271349949	Department of Correction, East Elmhurst	Yes	Yes	Teleworking option would yield ease and will help out in many ways - such as personal difficulties, unnecessary commuting expenses, road accidents, environmental pollution, etc. If such an act passes it will be a win win all around!
13271351457	DOF	Yes	Yes	NYC agencies have for over a decade had staff work from home to support application and security. This was done because there is not enough staff to cover the data processing that goes on 24X7. It would nice if this was finally formalized as an accepted and approved way to work.
13271359709	DOE	Yes	Yes	Fully support
13271363560	ACS	Yes	Yes	Should be enacted as soon as possible and should remain in affect until pandemic subside.
13271364036	Department of Investigation	Yes	Yes	I think it would be good for employee morale, and enhance their work/family life tremendously.
13271370639	NYC Dept of Education	Yes	Yes	
13271372726	Office of Payroll Administration	Yes	Yes	If the bill is implemented there could be tremendous cost savings for agencies and employees. However, transportation agencies, leased office buildings, food industries, retail stores, dry cleaning industry, etc. will be affected and see a decline in revenue,
13271378407	Retirees from NYC Comptrollers Office	Yes	Yes	This is amazing. If this was in place I would had stayed working. The commute beat me up causing me health issues and I left on a disability pension.
13271382171	Health + Hospitals	Yes	Yes	I support these efforts but I think they have to be measured and incremental while the city figures out what will replace all of the office worker infrastructure and related economy in the wake of the pandemic.
13271387514	NYC Department of Education	Yes	Yes	The bills should be approved. It is needed for working families.
13271389269	Hammerman	Yes	Yes	

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271392557	Comptroller's Office	Yes	Yes	Excellent
13271397157	NYC Parks	Yes	Yes	None at this time
13271406099	DOE	Yes	Yes	I think this is the future and the city is smart to be addressing it now.
13271412670	Department of Homeless Services	Yes	Yes	They would help with overall morale and to reduce the spread of Covid
13271415780	DEP	No	No	Not necessary
13271417428	HRA	Yes	Yes	Staff hours in commuting lessens the stress on mass transit. Several surveys have shown where staff are able to work frm home, productivity has increased.
13271422151	ACS	Yes	Yes	This Bill supports what is required in a modern world.
13271425192	Retiree	Yes	Yes	If and when the bill ibecomes law, the MEA should have a position papder detaiuling the paframeters for fully utilizing telework to improve productivity.
13271450443	NYC Department of Finance	Yes	Yes	
13271453749	NYC HHC	Yes	Yes	Safe employees
13271466716	DSS/HRA	Yes	Yes	
13271467506	DOE	Yes	Yes	Bill should become law.
13271480646	Department of Homeless Services	Yes	Yes	We need it asap!
13271485978	Law Department	Yes	Yes	It's a great idea and in keeping with the private sector.
13271498598	HRA	Yes	Yes	I think it's an excellent idea. Even if it's hybrid. It will reduce the congestion problem we are now facing. Also believe we would not need the various offices and save on money.
13271524432	DEP	Yes	Yes	Good ideas
13271530009	Board of Elections	Yes	Yes	Teleworking should be available to City agencies to aloud us to compete with private businesses when trying to hire new employees.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271555452	NYCDEP	Yes	Yes	Based on new means of performing work, teleworking should be allowable.
13271557251	KINGS COUNTY DISTRICT ATTORNEYS OFFICE	Yes	Yes	I most get more work done at home and commute from ... County Long Island daily/ it's exhausting and tiring. I get to work so tired from the railroad and then a subway I don't know if I can continue this. I work extra hours at home and even during the hours I use commuting!! Teleworking definitely works for me!! Hands down!
13271569098	DSS - HRA	Yes	Yes	I think these bills are crucial for the city agencies - we won't be able to hire or retain quality workforce without this option, as all private sector jobs offering remote options. Also - as a Bronx resident I feel it's becoming unbearable to commute so long. More city jobs moving to Bklyn, but almost none in Bronx. We proved remote work can work during pandemic. Productivity was not a problem with remote work, and in fact, easier to work later hours and get staff to do OT. Folks don't want to stay late now ... or come in on weekends. Remote work made OT more feasible.
13271585415	ACS	Yes	Yes	I fully support them as many of us can complete from work while caring for elderly parents at home.
13271588456	NYCDOE	Yes	Yes	Will help retain top talent
13271590772	DOHMH	Yes	Yes	I would hope that a hybrid type work week schedule establishing both days in office & days teleworking be established to the benefit of both employer/agency & employee
13271597869	ACS	Yes	Yes	I AGREE
13271601325	Health + Hospitals	Yes	Yes	That its not selective to a few but to majority of administrative staff
13271605841	Mayor's Office	Yes	Yes	This would be revolutionary for City Government. It will increase work life balance and give employees, especially those whom are vulnerable due to disabilities or illness, the ability to continue to serve their city through their work.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271644305	DOITT	Yes	Yes	employees can take turns to work remotely.
13271659151	NYCHHC	Yes	Yes	It is imperative that all city agencies consider the future of embedding telework in all agencies. The disparities in having frontline workers not having this and senior leaders at central office still working from home is unacceptable. It is not worth the risk to have some staff commute into work increasing exposure and transmission of highly contagious viruses. We are in new times and the city must revisit these antiquated policies to protect the health and well being of its workforce. I support either hybrid or totally remote options for a majority of city workforce with strict guidelines and protocols. Any other way in these times for current state and future state is ridiculous. If the city thinks that staff are more productive in person than at home, they are delusional.
13271675835	DOE	Yes	Yes	
13271688014	retiree	No	No	
13271705890	NYC Department of Education	Yes	Yes	In light of COVID and the response of the City, they should accommodate employees to the greatest extent possible to telework if they are capable of doing so without compromising the quality of their work.
13271709408	Health Department	Yes	Yes	Support and hope the new administration supports as well.
13271731539	NYCHRA	Yes	Yes	We need both to have a competitive workforce.
13271732287	NYC DOT	Yes	Yes	I like them both. I have found that some form of teleworking makes my team more productive and improves moral. It's a win win for the city and the workers.
13271735622	HRA DSS	Yes	Yes	I support. Primarily constituent facing should be required to work in office or use alternate telework on "paper work days". Anyone wishing to work in office should be allowed to.
13271746501	DOF	Yes	Yes	Do it immediately.
13271778748	DOHMH	Yes	Yes	They are common sense and needed.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271780141	ACS	Yes	Yes	I believe giving employees that flexibility builds overall employee work satisfaction.
13271784862	Retiree chapter member	No	No	Many city jobs cannot be performed teleworking. I think that the retirement curve will change and staff will remain long after they are able to perform their job. Remote work will make many jobs obsolete. Also many jobs' productivity level will be difficult if not impossible to monitor. Everyone will lose in the long run. In person communication contributes to overall performance.
13271791815	DOITT	Yes	Yes	I support it and think that it should be implemented as soon as possible. More work will be done if employees are allowed to telework rather than having to call out sick due to inclement weather, minor illness, etc. Fewer employees will leave city government if they can telework.
13271798964	NYCDEP	Yes	Yes	I already work a lot of hours at home and they should count
13271813630	DOI	Yes	Yes	
13271818352	Department of City Planning	Yes	Yes	I support them. My agency was extremely productive teleworking between March 2020 and September 2021. And in the current health climate, we are having all our meetings remotely, even from our desks. We should have the option to telework at least part-time.
13271824588	NYC Department of Education	Yes	Yes	Both are fair and allow for flexibility for management employees who are not entitled to receive comp time or paid overtime and salary increase in many cases. Also allows for increased productivity and work-life balance which we've proven, many times over, during the height of the COVID pandemic.
13271835283	Homeless Services	Yes	Yes	

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271839762	ACS	Yes	Yes	I have not read them, but I am absolutely in support of City employees having the option to telework. The City is poised to lose a significant number of staff if it does not allow it and with the difficulty hiring new staff, it will be very difficult for this new administration to move it's work forward.
13271842592	Retire	Yes	Yes	Approve them
13271842968	NYC Health and Hospital	Yes	Yes	It provides a physical and psychologically safe option for employees.
13271843866	Deptment of Social Services	Yes	Yes	A telework policy will help us retain and attract talent, as well as provide modern workplace flexibility for everyone, including parents and people with disabilities.
13271854461	PEU	Yes	Yes	We need this asap. Lots of workers, including myself are leaving to find remote work elsewhere.
13271863548	NYC Department of Education	Yes	Yes	Due to the current pandemic I think a teleworking option is necessary if not for all employees certainly for employees with qualifying medical issues. Additionally, it may be a necessary or appropriate option to keep many employees from getting sick during certain periods when vaccines are not available.
13271863736	City Planning	Yes	Yes	Strong support
13271865695	Law Department	Yes	Yes	City workers need telework NOW to retain skilled workers who are leaving in droves for more flexible jobs.
13271866024	NYC Law Department	Yes	Yes	That if they don't offer telework soon leaving City work is the best option
13271866239	DOE	Yes	Yes	Sounds like a good idea for an alternative work schedule

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271867972	NYC DOHMH	Yes	Yes	I think telework is important for City employees. While I understand the appeal for working in the office, that unfortunately doesn't work for everyone. Living in NYC is incredibly expensive, so employees often have to travel from far or outer boroughs just to get to work. Affordable Housing in NYC only allots 5% of apartments to City employees, only for large buildings. There are no proper maternity leave policies in place so this allows for women to also work from home while raise a family.
13271868201	NYC DOHMH	Yes	Yes	The City will not be able to attract or retain talent without a telework option. The way we work has changed and the city needs to adjust to this new reality.
13271870930	NYC PEU	Yes	Yes	
13271875865	DOE	Yes	Yes	I think both Bills are crucial to each employee's health and well being.
13271876332	HRA	Yes	Yes	This is essential for NYC employees. At this rate city employees leaving for jobs that have a remote option and it's harder to find qualified workers since there is no telework options. The majority of city workers live in NYC and stimulate their underserved boroughs while they telework.
13271880278	Law Department	Yes	Yes	tens of thousands of City Workers have proven to be able to effectively work from home, and have reported that the ability to work from home reduces stress and burnout. Many workers are leaving the City workforce for alternative jobs that allow greater telework flexibility, which is further exacerbating strain on the remaining workers. We need better telework options to maintain an effective, and happy/health, workforce.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271880296	Public Design Commission	Yes	Yes	Providing flexible schedules is of benefit particularly to women, parents and people of color. The 9 to 5 model was built for cis straight men and never expanded to allow for women and others who are doing more emotional and familial labor. As long as work duties are being performed in a timely matter (which can be tracked! Show us the metrics!) there is no reason a city worker shouldn't be able to work at least part time remotely. This pandemic has thrown hundreds of thousands of women out of the work force entirely. It's time the city take the lead and redefining how we work and making it work for *all of us.*
13271881346	NYC DEPT. OF PARKS	Yes	Yes	"Telework" and "remote" options are part of key tech infrastructure the city needs to evolve now more than ever. This improves our ability to work in the field and makes most of our work more effective and efficient. We need this legislation also to retain and attract civil servants who deserve more modern tools to do their work, improve their work experiences, and flexible ways to serve the people of NYC.
13271886450	NYC DEP	Yes	Yes	They should pass. Recently became a father ... and in late December ... I was exposed to the new covid variant at work by a fellow coworker. I ended up bringing the virus home and infecting [my family].
13271887266	New York Police Dept	Yes	Yes	It's important for allowable city employees to telework. Commuting back and forth to work can bring the virus home to family that cannot be vaccinated or are compromised. Other cities have done this, NYC works on a larger scale and should be more restricted
13271887352	NYC DOHMH	Yes	Yes	We all did it for over a year we were effective and provided emergency COVID response to this city EFFECTIVELY! Putting us and our families at risk via commuting and in office work is unnecessary.
13271888416	FDNY	Yes	Yes	

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271892943	ACS	Yes	Yes	It would be life changing and would allow me to stay in my job for many more years to come rather than searching for a job that is more accommodating to a work/life balance.
13271893945	DOHMH-OCME	Yes	Yes	Agencies were able to perform duties during the Pandemic via telework. Why shouldn't some hybrid version be possible in the future.
13271899819	NYCDOE	Yes	Yes	Agree
13271900313	Mayor's Office	Yes	Yes	Teleworking should always be an option
13271900614	HRA	Yes	Yes	Telework will bring better flexibility and better health to staff.
13271901266	NYC Children Services ACS	Yes	Yes	Telework is needed and should be utilized
13271903677	DDC	Yes	Yes	They are NECESSARY!
13271903750	Transportation	Yes	Yes	These are necessary to retain existing talent and attract new staff. Staff needs flexibility to be able to balance childcare and other family matters
13271905235	NYC Law Department	Yes	Yes	NECESSARY FOR NOT ONLY HEALTH AND WELLNESS, BUT EMPLOYEE SATISFACTION AND PREVENTING ATTRITION
13271905619	NYC Law Department	Yes	Yes	This should be mandatory. Many people are getting sick and we are not being notified if we are in close contact with anyone.
13271906583	ACS	Yes	Yes	I think staff should be allotted to telework . The data shows that the staff was able up to do the Same work from home for almost 18 months .
13271909891	Department of Health and Mental Hygiene	Yes	Yes	It's time that NYC workers have a telework option to bring us into the 21st century. We proved we can effectively work remotely during the pandemic and it can improve quality of life. Let's pass it!
13271910126	NYC Law Department	Yes	Yes	
13271910522	Department of Records and Information Services	Yes	Yes	I believe that we have successfully teleworked for over a year. The year was successful. We should continue to be allowed to.
13271910551	New York City Law Department	Yes	Yes	They are necessary because the City administration is not doing enough to address telework concerns.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271921193	Mayors office	Yes	Yes	It is necessary to improve the quality of life of employees and remain competitive in retaining talented people!
13271922526	Department of Buildings	Yes	Yes	This would be such an amazing thing to do for city workers! Teleworking during the pandemic has helped me immensely. My mental and physical health has improved drastically. Now going back to the office 5 days a week I am on the verge of an emotional breakdown. I truly hope this Bill is passed.
13271927664	NYC Department of Education	Yes	Yes	I think it's long overdue. Municipal employees should be given the option to work remotely if their function can be performed remotely and the employee has a proven performance track record and work can be measured.
13271934123	NYC Law Department	Yes	Yes	Enactment of this bill will greatly curb the retention the city is facing and make it an attractive place to work again. The private sector is far ahead of the city in regard to work life balance right now.
13271935053	Office of the Actuary	Yes	Yes	This bill is long overdue. It's time for NYC to move into the 21st century. We have the technology and the ability to allow the greater majority of employees to work from home let's use it. This will eliminate so many issues, help promote happier employees. During the 18 months that most NYC employees worked from home, productivity increased greatly for most agencies. It's a win-win situation.
13271940978	Department of Homeless Services	Yes	Yes	I support them.
13271941770	Department of Social Services/HRA	Yes	Yes	Desperately needed! Let's bring the city workforce into the 21st century!!
13271948534	NYC HPD	Yes	Yes	They should include some type of hybrid or teleworking options

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271953923	Department for the Aging	Yes	Yes	I highly favor the 2 bills as city workers all through out the city have expressed how unsafe they feel. We have seen the effects of remote work and proved that this is indeed the safest option for our fellow civil servants. If our jobs can be done at home, there is zero reason to not pass the telework act.
13271964282	NYC Comptroller's Office	Yes	Yes	I support both proposed bills. Since March 2020 when we were thrown into the teleworking environment, we have shown that teleworking works in most job functions/responsibilities of my department. We have adjusted the way we perform our responsibilities and have shifted focus of our work to aspects that for the most part can be reviewed and assessed while working remotely. There are some aspects depending on the work assignment that at times may still need to be on-site for observations or to review hardcopy documents, but most agencies we interact with are predominately working with electronic records. Production has not suffered from teleworking environment, and in many cases many have been putting in more time, including myself, because of the extra time not having to commute to and from an office location.
13271964493	Law Department	Yes	Yes	Please please please pass these bills. I can't afford to live close to my job and I don't want to spend so much time commuting instead of being with my [child]. I also fear exposing [my child] to covid as [my child] is too young to be vaccinated. My division performed at the same level of excellence while we were remote and could do it again.
13271968567	DOHMH	Yes	Yes	We desperately need a teleworking policy to decrease transmission rates
13271970165	Parks	Yes	Yes	It's vital for families right now and in the future too. More time with my family while being able to perform my job from home makes for a very happy employee.
13271970491	ACS	Yes	Yes	Completely agree with both. It is time the city updates it's policy to match private industries and other sectors.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13271973461	DOHMH	Yes	Yes	That it is in the best interest of the employee and prioritizes public health policy.
13271977562	DOE	Yes	Yes	After all work was done remotely during the pandemic and the success of the not just the city but my office specifically both of these should passed. Telework allows for employees to feel valued, it eliminates “dead” hours out of the day spend commuting that could be used for working or for Employees to take care of themselves both physically and emotionally. It promotes more productive working hours and eliminates distractions. It also promotes a healthier workforce by allowing workers to continue to work while feeling slightly under the weather and not forcing them To choose between using sick or annual leave or coming into an office while slightly I’ll.
13271980651	DOP	Yes	Yes	This prioritizes Safety and wellbeing of workers and those we are in close contact with, without comprising our quality of work or productivity. It is very possible, as evidenced during the height of the pandemic, and can also contribute to job satisfaction
13271982690	DOHMH	Yes	Yes	We need it to keep a competitive edge and be able to hire the best people possible
13271994628	NYC Department of Health & Mental Hygiene	Yes	Yes	I like the 2 bills and hope we can have a work from home policy.
13271997469	Deptment of Probation	Yes	Yes	It has been proven that most city employees, especially managers, are fully capable of telecommuting without causing any disruptions in the operations of their agencies.
13271997988	Department of Health and Mental Hygiene	Yes	Yes	They are needed to keep staff safe during this ongoing pandemic. As many private employers are allowing full time remote or hybrid work, it’s important for the city to do so as well, as one way to remain competitive with other employers.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272002705	OMB	Yes	Yes	We need this to have a better working system. Many folks travel 3 plus hours to work. I take a 2 [fare] zone and walk to my job. It makes me exhausted plus takes time away from my baby.
13272004075	DOITT	No	No	Can't run a city by teleworking.
13272004662	Law Department	Yes	Yes	They are overdue.
13272006957	Department of Housing Preservation and Development	Yes	Yes	I think they are absolutely necessary for a variety of reasons. For one, teleworking options greatly employees balance fulltime employment with the realities of daily life and obligations. A little flexibility goes a long way for those who are caretakers, for instance. The modern workplace depends on IT and everyone being in a brick and mortar location at the same time is outdated. The city would boost morale and retain talent by offering telework. Telework is also good for the climate as having fewer people commuting or in offices reduces energy use and eases strain on infrastructure. It also helps equalize economic activities by decentralizing the way people spend, from a few office hubs to where people live. The return to office was abrupt and extreme, and it is not only negatively impacting morale at my agency, it makes life more strenuous and difficult in these challenging times.
13272007966	Mayor's Office	Yes	Yes	These two Bills reflect the future of the workplace environment. These Bills would allow me to continue serving as a civil servant at my highest capability. I am certain that most if not all of my colleagues would agree with me and would be in full support of these Bills. My entire agency teleworked for almost two full years, fully served our constituents and accomplished so much during that time; there is no reason for at least a teleworking option to not exist. I would also note that I (like many other city workers) have an hour plus commute to do the exact same work I would be doing from home. These Bills would improve my entire wellbeing, personal and professional life.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272016475	Retiree / Formerly TRS	Yes	Yes	Pleased that NYC professionals will finally be given the opportunity to perform their work while reducing their commuting thus saving time.
13272021204	Law Department	Yes	Yes	This would be a great help to city workers for so many reasons. Not only does it help keep working parents in the workplace. But many private employers are allowing a hybrid remote work policy. We keep losing talented staff to jobs outside of city service.
13272022849	DCWP	Yes	Yes	There is no reason why the City can't transition to some kind of remote option. People are leaving by the dozen from all agencies, no one wants to work for this city that doesn't appreciate us.
13272025119	New York City Housing Authority-Office of the Inspector General	Yes	Yes	With public transportation unreliable and a pandemic running through the system, it is not ok to employees jam onto public transportation or congest the roads worse than they are now.
13272032802	DEP	Yes	Yes	The pandemic has proven the city workforce can successfully work from home.
13272036625	Department of Transportation	Yes	Yes	I fully support these two Bills. New York City employees that have tasks that allow for teleworking have proven that this can be an effective way to be productive, while reducing our carbon footprint and allowing for a more healthy home life. This option helps the City of NY to be more competitive and have better employee retention.
13272037390	NYC DOHMH	Yes	Yes	This bill is necessary to keep and attract talent in city agencies.
13272038387	Health Department	Yes	Yes	We need a telework option
13272044456	DEP	Yes	Yes	These are necessary amendments to ensure that the workforce can remain healthy - physically and mentally - and an opportunity to repair an unsustainable lack of work-life balance that has long been accepted as the norm.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272046757	ACS	Yes	Yes	It's about time. If the pandemic hasn't proved enough that city workers are still able to do their functions with proper technology and support while dealing with a public health crisis making any public service job of frontline workers a life or death situation for the workers, I would honestly be at a loss. Time for jobs to modernize as some Leadership likes to say but not follow through on.
13272050953	DOHMH	Yes	Yes	
13272052167	DOT	Yes	Yes	It will be very helpful for the City and the City employees.
13272057011	HHC	Yes	Yes	None
13272057103	DOHMH	Yes	Yes	Strongly support. The city is losing competitive employees by not allowing telework, and devaluing those that choose to stay.
13272058342	NYCDOT	Yes	Yes	There needs to be managerial flexibility since there are clear trade-offs in the use of telecommuting.
13272058857	NYCHA	Yes	Yes	They are excellent and much needed to preserve the health and welfare of city employees.
13272060955	Law Department	Yes	Yes	
13272061309	DOHMH	Yes	Yes	Support fully
13272061643	DEP	Yes	Yes	I think that it is 2022 and that teleworking is part of the modern office. The City of New York will miss out on exceptional employees if it fails to evolve.
13272071925	DYCD	Yes	Yes	They would substantially increase the quality of life for city workers and increase retention of valuable employees who prioritize flexibility. They would mean I could spend two more hours per day with my family and have a healthier, more fulfilling life.
13272074455	DOE	Yes	Yes	I agree that there should be a telework option to ease the strain on commuting and the work life balance.
13272095283	Probation	Yes	Yes	The work that can be done remotely should continue. We did an amazing job during the pandemic we should definitely be able to continue.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272100007	MOCS	Yes	Yes	Great step moving forward. Agencies are losing talent because young tech workers are looking for flexibility. It is also applicable to people with other family responsibilities.
13272100133	Department of Buildings	Yes	Yes	This would help employees feel that the City has the overall best interest and well being in mind. Additionally, this may also foster a more productive workforce but limiting commuting.
13272107028	HPD	Yes	Yes	It's a necessary action otherwise city will lose talent and will not be able to attract skilled workers to replace the ageing workforce
13272117992	DOP	Yes	Yes	I strongly support the bills! As a manager I can attest that my team's productivity increased immensely.
13272118261	NYC Parks	Yes	Yes	These are long overdue and the only option for the city if it hopes to hire talented workers. Private companies and even other government agencies are all adopting telework, and it's going to be incredibly hard for city agencies to have capable workers if they insist on being in-person.
13272122132	NYC CHILDREN	Yes	Yes	This needs to happen for nyc workers. There needs to be better quality of life and these bills enable that. Nyc workers are exhausted and there will be a mass exodus if this is not achieved. I am one of those people. I cannot do this much longer. We saw the grass is greener, now let's make this happen!
13272123393	Retiree	Yes	Yes	I think teleworking will help eliminate the virus from spreading and it can save money on rent, electricity, etc. This money can go to establishing homes for the homeless or assist low income families.
13272125044	HRA	Yes	Yes	
13272127060	DOHMH	Yes	Yes	Both bills will support employees and employers: employees will benefit by having an option to deal with unforeseen emergencies without using time or losing pay. Employers will benefit by having lower call out rates, reduced payroll cost and increased or sustained productivity.
13272138737	OLR	Yes	Yes	Support telework.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272139180	DYCD	Yes	Yes	The Assmblly bill is more specific and prescriptive which I appreciate.
13272139597	NYC Department of Homeless Services	Yes	Yes	They serve to decrease absenteeism and encourage productivity and efficiency.
13272140534	NYCHA	Yes	Yes	
13272145453	DCP	Yes	Yes	They're rational responses to two years of "unprecedented times." Please let this bring us into the future!!! Everyone needs the flexibility to telework more than ever, for their mental and physical well-being.
13272154545	NYC Dept. of Investigation	Yes	Yes	I personally, was extremely productive working from home. I accomplish projects that I did not have the time to do while in the office. The benefits of a hybrid schedule is as followed: 1. No distraction from co-workers. 2. More productive 3. More efficient in terms of work productivity and saving time in travel. 4. Less stress from co-workers. 5. Safety from Subway crime & transition of virus.
13272155566	HPD	Yes	Yes	They are necessary! Please pass them.
13272155807	HPD	Yes	Yes	
13272156391	FISA-OPA	Yes	Yes	
13272167647	NYC Children Services ACS	Yes	Yes	
13272171101	NYC DOHMH	Yes	Yes	These would allow more flexibility for people facing mild illness to still work, even support mental health issues or days of PMS when being around people is hard, but working is 100% possible. This is also supports family wellbeing for child caregivers.
13272172828	DDC	Yes	Yes	Common sense.
13272173682	NYPD	Yes	Yes	
13272176220	DCWP	Yes	Yes	We need to get with the times and allow city workers to work from home. This is a necessity to retain talent in city workforce.
13272183233	Nyc Doe	Yes	Yes	We should have the option to work from home.
13272185801	DOE	Yes	Yes	

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272188100	NYC 311	Yes	Yes	City workers should have the flexibility to work from home.
13272194428	DDC	Yes	Yes	If is necessary to pivot as life changes. Covid has shown us that it is possible to work remote and be effective. Just because we are civil servants doesn't mean we should be treated as slaves.
13272200941	DOHMH	Yes	Yes	As someone who has become [ill] during the pandemic, this would mean so much to me from able to protect myself and continuing to work for the city. I can have a better sense of safety and not look for another remote job.
13272202328	ACS	Yes	Yes	
13272203909	Department for the Aging	Yes	Yes	Supports working parents and encourages greater productivity
13272205548	NYC Administration for Children Services	Yes	Yes	The City must advance it's outdated policy that requires city employees to physically report to a primary work site. Employees and many city agencies have demonstrated the city's ability to work remotely efficiently. The city must also keep pace with technology incorporate practices that permit flexibility to work remotely.
13272213278	ACS	Yes	Yes	We need to step into 2022 and adapt to the future workforce. Remote work has transformed how we operate and we need to continue in this track in order to retain the best talent and provide staff with a better work life balance.
13272214136	HRA	Yes	Yes	I support.
13272219186	NYCSCA	Yes	Yes	I think nyc is way behind other municipal & other state governments that permit remote work & with covid still raging it's more important now to address this issue. There are many people deciding to leave government employment due to this issue
13272224531	DEP	No	No	
13272237077	NYC H+H	Yes	Yes	

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272238412	NYC DOE	Yes	Yes	Municipal employees deserve a quality of life just like private sector! We worked hard and smart during the pandemic- all workers were happier and morale was up. City workers deserve these bills to be passed for a better quality of life to better serve their communities.
13272238926	NYCHA	Yes	Yes	I support both bills as long as the employees provide quality work. There should be a provision when the employees productivity is unsatisfactory which would allow the employer the right to resend the offer to telework and have the employee return to the office due to poor work performance.
13272239439	ACS	Yes	Yes	By passing this bill it will lessen the stress of having to commute hours everyday to get a job done that I can easily do at home
13272241128	DOE	Yes	Yes	
13272242527	HRA	Yes	Yes	I support them
13272242978	NYCCHR	Yes	Yes	City workers performed their jobs largely remotely for over a year and did so successfully; Encourages retention; With option for telework, city jobs are more competitive to good talent
13272249190	Transportation	Yes	Yes	
13272254063	NYCDOE	Yes	Yes	I think it makes perfect sense. Less time commuting / driving, less pollution, better time management, more focused, savings for the Agency (power & other resources), higher morale of staff. Win Win for all!!
13272262781	Department of Buildings	Yes	Yes	
13272273799		Yes	Yes	As teleworking has been proven to work and has increased efficiency across different agencies, I think that the City should create a teleworking policy for its hardworking City workers.
13272276455	ACS	Yes	Yes	It's about time
13272286455	ACS	Yes	Yes	This would be keeping up with private sector and creating work-life balance. We have shown during the pandemic that is is possible and folks were just as productive.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272286772	NYS DCAS	Yes	Yes	I support both bills.. Not having a telework option puts the city at a disadvantage. We cant compete. Get with the times. Why do we always choose to be 10 years behind everyone else?
13272287208	DOT	Yes	Yes	We need hybrid work as the veil of having to commute to the office has been lifted.
13272297205	Health and hospital	Yes	Yes	
13272310045	MOCS	Yes	Yes	I love working for the City, but it's hard to get excited to come to work when it puts my life at risk... I find that I get distracted a lot at work because I notice people are not following the rules and wearing masks right or following other safety protocols. We need to protect our employees and keep up with the times so we don't lose all our talent to the private sector, as we have seen a huge exodus at so many agencies recently. I understand not every role can be done remotely and protocols need to be in place to make sure the few who take advantage of these options aren't wasting taxpayer dollars, but there are plenty of ways to be transparent about that and enforce the rules.
13272327283	NYC DOHMH	Yes	Yes	
13272333034	NYC OCME	Yes	Yes	I fully support both bills, as some employees may effectively complete most, if not, all of their work from home. The pandemic has changed our way of working and the City should be more flexible and health conscious, in particular to it's elder employee and immunocompromised population.
13272337064	Department of Transportation	Yes	Yes	It makes sense and is the new reality. It's also helps the environment by reducing unnecessary commutes.
13272369918	Department of Homless Services	Yes	Yes	The city work force has proven the ability to perform critical tasks remotely during the pandemic.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13272384633	DCAS	Yes	Yes	Teleworking is and will be part of the future. The pandemic has allowed us to exercise this and we have successfully done so. The option should help for those in consideration for pre-existing health issues, including those whom share the same household as the city employee.
13272386289	Law Department	Yes	Yes	
13272402763	NYC DOHMH	Yes	Yes	
13272416134	DSS/ITS	Yes	Yes	The initiative improves productivity and reduces the health risks posed by pandemic
13272429739	Department of Homeless Services	Yes	Yes	Agreed. If the duties can be preformed from home effectively then it should be approved and supported by the agency.
13272442260	DOHMH	Yes	Yes	Teleworking has worked extremely well in my agency for the majority of staff (who do not need to be in person for their job functions) and passing this bill would be very helpful.
13272447426	NYC Children Services ACS	Yes	Yes	I believe these bills are great and needed for the workforce
13272616299	NYC DEP	Yes	Yes	workplace teleworking flexibility adds Municipal employment value to employees who have kids in school
13272687801	DOT	Yes	Yes	
13272875216	DHS	Yes	Yes	It can make employees more efficient
13272894839	ACS	Yes	Yes	I am in support of them.
13272973977	Department of Veterans' Services	Yes	Yes	In favor of them. We spent nearly a year demonstrating that tele work makes sense

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273004410	Taxi and Limousine Commission	Yes	Yes	They would enable me to do my job while protecting and supporting my family. Telework would give me ... hours a day back with my ... child that I would normally spend commuting or on lunch at an office, and take ... childcare burden off my [spouse] and let [my spouse] work more during the day. We would both get more sleep, my [spouse's] income would increase, and [the kids] would get more of our time. That's on top of the massive reduction in risk to [our family], as everyday I risk bringing COVID home ... With all that extra time together and the increase in my [spouse's] income, I can't imagine we wouldn't also be a greater asset to the economy.
13273034938	NYC Courts System	Yes	Yes	We need it now
13273039000	DOF	Yes	Yes	
13273060766	NYC DOE	Yes	Yes	I believe it's what we need to retain talent and stay competitive with the private sector. Too many folks are leaving city government because this isn't an option. Let's also not forget that women by and large benefit from telework and so far, it's men in power that keep striking it down!
13273071723	NYC DOI	Yes	Yes	We have proved that we can accomplish our jobs from home. If the employee is meeting or exceeding expectations there is no reason to lower moral by forcing us to sit through hours of traffic or stress about child drop off and pick up schedules. Boost moral, give NYers a reason to stay with the City.
13273079693	NYPD	Yes	Yes	We need this bill to protect the rights of city employees
13273102418	NYC Department of Sanitation	Yes	Yes	Great idea.
13273111773	Mayor's Office of Criminal Justice	Yes	Yes	Teleworking proved to be a productive form of work. I think employees should have the option of working from home minimum 2-3 days a week.
13273120529	Comptroller's Office	Yes	Yes	This legislation benefits both the City workforce and the City (economically and sustainability goals).

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273123751	NYC Comptroller's Office	Yes	Yes	It will increase employee productivity. It will also improve the recruitment and retention of employees in the agency.
13273137074	NYC Office of the Comptroller	Yes	Yes	The City cannot fall behind in overall employment trends. In order to attract and retain the best possible talent the City must make periodic adjustments to the way it operates. This will benefit the citizens of this great city.
13273160713	NYC DOHMH	Yes	Yes	<p>Telework has proven to be extremely productive. Not only did I perform my essential tasks but also took on additional responsibilities during the pandemic. I submit contracts to the ... office for processing and during the pandemic I scheduled vaccinators, vaccine coordinators and staff to support the vaccine at various ... sites throughout the city. I managed [my team]. Held productive meetings. Not only was I productive, but teleworking was able to provide me with the much needed quality of life. I saved ... hours of commuting a day! This even has allowed me to stay past my schedule to attend a meeting. As I have saved on my commute, I have attended meeting on my own time without putting for overtime or comp time. Not having to commute has allowed me to spend time with my children and assist them with homework and spend quality time with my family. My mental health has drastically improved. Quality of life has improved. The whole workforce is behind these bills. It is important that our leaders show that they care for their workforce. There is no reason why one should have to travel into an office when the work/meeting can all be productively at home. Since we have had to return to the office the moral have been low. People comment to one another, I hear conversations between co-workers on how return to work is now starting to affect their mental health. Mental health is very real! Please approve this bill, please make an impact for families. Thank you!</p>

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273168802	Retirees Chapter	Yes	Yes	The bills should specify a specific amount of time that employees are required to work at the agency's principal location, such as once a week, once a month, or once a year.
13273197635	NYC Finance	Yes	Yes	
13273208155	NYC dep	Yes	Yes	We have the ability to perform our work from home ... technology is allowing us to do.... Im in agreement !
13273267132	Department of Small Business Services	Yes	Yes	They will help retain talent for the City and will encourage better working conditions, mental health, and productivity.
13273275193	DOT	Yes	Yes	Having worked for DOT in a trial of telecommuting I found it very productive to work at home. However safeguards must be included so that people are working at home. Such as periodically signing in from the computer
13273288323	ACS	Yes	Yes	Necessary
13273302875	DSS-HRA	Yes	Yes	I believe we have proven that we can continue to work and serve NYC and work remotely. DSS-HRA never stopped working the entire pandemic, and we successfully served those who needed us. There is no reason we need to be in the office five days a week.
13273316762	DOT	Yes	Yes	
13273323392	DEP	Yes	Yes	Both bills should pass. It will be win win for all - Employees, City Agencies, Less traffic, More parking availabilities for residents and public around NYC Agencies offices
13273342101	Comptroller's Office	Yes	Yes	Telework is a very important tool to have established not only to ensure that we can continue working during disasters but also to compete with other industries and maintain our employees.
13273349435	HPD	Yes	Yes	This is the future of work.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273349694	DOHMH	Yes	Yes	This would encourage me to keep working for the City and make it a more competitive employer. As it is now, I'm planning to leave the city workforce soon if telework isn't offered as an option for employees who sit in front of a computer all day.
13273376266	NYC Children	Yes	Yes	I support the teleworking bill. We have performed our duty without fail while teleworking and shown our resiliency and willingness to adapt and continue to deliver quality work.
13273383493	NYC Commission on Human Rights	Yes	Yes	NYS/NYC should be a leader in compassionate, creative policies that center both providing vital services to the public and being a satisfying and humane place to work. The rhetoric around return-to-work has made many staff feel that the difficult and dedicated work they did from home during the pandemic was not only unappreciated but was somehow selfish or inappropriate. NYC employees I work with (and their families) sacrificed space and time in their homes to dedicate themselves to difficult work during a difficult time, and my team produced better numbers and higher quality work than ever before during the pandemic. The city should invest in infrastructure and training that makes remote or hybrid work seamless rather than losing dedicated, trained staff to jobs that allow a better work-life balance and a more realistic, flexible approach to scheduling. The current model leaves individuals with disabled family members, children, aging parents, and other personal responsibilities without recourse to find a better balance between their work and home lives.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273405394	FDNY	Yes	Yes	Numerous benefits include: Enhanced continuity of operations by maintaining currency of remote access tools in the event of another disaster, improved employee morale and reduction in stress associated with temporary interruption in transit services, child or elder care or minor illnesses which might prevent commute but would otherwise not impair employee productivity, continuity in agency support to enable off-hours work with limited impact to employees and increased productivity achieved by replacing idle commute time with availability to perform essential work as needed.
13273424658	NYC Law department	Yes	Yes	I believe a telework plan is essential for NYC agencies and workers. NYC is not able to compete with private pay and one essential perk was flexibility. The private sector has adapted and now has a more flexible work schedule. It is imperative for NYC to keep up to continue to be competitive.
13273427968	Law Department	Yes	Yes	long over due
13273428127	Law Department	Yes	Yes	
13273433185	DYCD	Yes	Yes	
13273434159	New York City Law Department	Yes	Yes	We have shown over the past two years that we are able to do our jobs just as well, if not even better, from home. This is a necessary next step in order to ensure retention of our amazing colleagues and to remain on par with the legal industry.
13273438182	Law Department	Yes	Yes	I think that if the City does not either increase salaries or provide more flexibility, the City will no longer have a workforce.
13273439069	DEP	No	No	We need to have in the office in order to efficiently operate and manage our day to day operations. I am ok with a compressed 4 day work week.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273442959	DOITT	Yes	Yes	It is high time something like this was established. Private industry has been doing this for years. The pandemic forced the city to operate remotely for 14 months and the work still got done with no adverse impact - and it allowed employees to balance home/work and stay safe at the same time. Time to get New York City in to the 21st century.
13273447104	NYC Housing Authority	Yes	Yes	
13273450269	New York City Housing Authority	Yes	Yes	This would be great! I currently telecommute two days a week, but I wish it could be expanded to more days per week. It's a much better situation to me to telecommute. My commute [via] subway is now further than it was a few years ago, due to the agency moving to LIC. I find myself even more productive at home than in the office. All around, it's a much more healthier alternative than to be in the office every day of the week.
13273454458	NYC DOE OFNS	Yes	Yes	I am in favor and a plan needs to be established.
13273456915	Mayor's Office (Agency Partner: Mayor's Office of Contract Services)	Yes	Yes	I think the proposed bills are long overdue. They are a great way for the City to implement technology that is required to advance the city into the 21st century.
13273457406	HPD	Yes	Yes	
13273491248	DHS	Yes	Yes	Allowing employees to telework would increase productivity by improving attendance. Employees calling out from the work location for personal reasons, or weather/travel conditions will decrease. If feeling sick, rather than reporting in person, exposing others to their symptoms, employees can stay home but still complete their task for the day.
13273503813	H+H	Yes	Yes	N/a
13273512829	DOE	Yes	Yes	We've shown that we can work from home and still get the job done and improve quality of life
13273519175	NYC Parks	Yes	Yes	They provide the work/life balance needed to stay healthy in the city.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273522015	HPD	Yes	Yes	
13273549105	New York City Law Department	Yes	Yes	For two years, we have demonstrated our ability to work from home and based upon the changing landscape, a long term more flexible telework schedule needs to be implemented in order to retain employees (especially at lower than standard salaries, especially non-union employees).
13273562812	New York City Law Department	Yes	Yes	City employees should be able to work remotely. Though unexpected, City employees in my agency demonstrated the ability to perform all work tasks, including litigation events, from home during the pandemic. This should continue as it will increase quality of work life.
13273573344	NYC Corrections	Yes	Yes	
13273577137	ACS	Yes	Yes	I support them. In my experience teleworking options increase staff productivity and sense of well-being.
13273583380	DOHMH	Yes	Yes	Most of us have fully adapted to remote work and actually are more successful in deliverables while remote. In fact, capitalism should praise WFH as many of us have blurred the lines and worsened our work/life balance, working longer hours each day.
13273617508	EDC	Yes	Yes	They are common sense bills!
13273626454	New York Administration for Children's Services	Yes	Yes	I support the bill it provides flexibility to the employee allowing individuals less travel time to get to work, reduce lateness due to weather, help with child care so infrequent call outs For more productiveness, save money on spacing/facilities.
13273646190	ACS	Yes	Yes	Necessary & overdue.
13273658153	DOHMH	Yes	Yes	
13273677621	NYCHA	Yes	Yes	They are sorely needed and will help the city remain competitive with the private sector to attract and retain talent.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273681900	Comptroller's Office	No	No	Allowing for the provision to work remotely during severe weather events, disability, illness, child care needs, life crisis, or other special accommodation is fine and should be available. However, my experience thus far is that remote working is not benefitting the City long term. The ability to work efficiently, effectively, productively and to troubleshoot problems is best served when City workers are in their offices. Working with construction agencies on a regular basis, I fear I am witnessing a functional breakdown of managerial operations at this point in time.
13273695852	DOE	Yes	Yes	Would be great to have this option
13273779320	BERS	Yes	Yes	
13273793494	NYC Health and Hospital Corporation	Yes	Yes	I believe that the teleworking should become an option for city employees, such as what is being done in the private sector. The city agency does not have to use the option, but at least it should be available, if needed,
13273796162	Health and Hospitals	Yes	Yes	Drastically needed in this uncertain COVID environment
13273804892	New York City Law Department	Yes	Yes	They are absolutely necessary for the City to compete for the most talented work force. Private firms, like Price Waterhouse Cooper, already offer this option. Without this, employment attrition will continue to be substantial. I also have no doubt that work productivity will not suffer, and sincerely expect it to improve. Finally, at a time when raises are scarce bc of budgetary issues this offers a much more substantial financial benefit to families to help them navigate this challenging time.
13273815629		Yes	Yes	good bills, makes a lot of sense
13273815778	NYC Children Services - ACS	Yes	Yes	I hope it goes through. I was completing my tasks perfectly via telework.
13273826937	NYCSCA - contingent	Yes	Yes	A telework option is needed for all types of people and should be available for any circumstances.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13273859309	NYC Department of Youth & Community Development	Yes	Yes	It is necessary in order for NYC to remain competitive and retain highly competent and skilled staff as well as be able to recruit skilled workers.
13273860462	NYC DOHMH	Yes	Yes	They are necessary for the health and safety of city employees, as well as to increase productivity, and to attract qualified candidates
13273923144	DHS	Yes	Yes	
13273942720	DOT	Yes	Yes	In certain cases this should be implemented.
13273948833	NYCHA	Yes	Yes	It's very good bill that can help Managerial staff a lot. Also this is the future of our labor force. Google and Apple have been using it for years.
13273955668	Department of Transportation	Yes	Yes	I support all city agencies should have teleworking programs
13273964444	DHS	Yes	Yes	In favor of both.
13273968143	DCAS	Yes	Yes	They should be passed as it will give City workers much needed flexibility in performing the essential tasks that are a part of their job.
13273970321	ACS	Yes	Yes	It is well over due! I get more work done from home. If I report to the office location once or twice per month, that would be fine, but daily is completely unnecessary. Also, I am able to create supportive materials for staff from home. I say Absolutely Yes to this bill!
13273973604	DOE	Yes	Yes	Nyc needs this
13273980272	Department of Homeless Services	Yes	Yes	Teleworking option, particularly for managers, would increase productivity and minimize need for days off due to minor illnesses, COVID-like symptoms, inclement weather. Hybrid options should be feasible and would be cost effective.
13274001226	NYC DCAS	Yes	Yes	
13274024855	Law Department	Yes	Yes	

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13274100903	Comptroller's Office	Yes	Yes	Telework was successful with no loss of productivity during the pandemic. Employees should be allowed to continue to work remotely. The ability to work remotely eliminates wasted hours spent commuting, thereby enhancing the quality of life for many. This is long overdue!
13274117924	Department of Homeless Services	Yes	Yes	I am in agreement with this if non union Managers such as myself is eligible.
13274178688	HRA	Yes	Yes	The city workforce mobilized quickly during the pandemic and was able to successfully telework without a significant reduction in services. Telework has been and can continue to be a viable option/alternative to work in inoffice settings.
13274228032	Office of the New York City Comptroller	Yes	Yes	I am in support of the two proposed Bills
13274235395	FDNY	Yes	Yes	
13274299873	DOF	Yes	Yes	Long overdue!
13274390678	DOHM-OCME	Yes	Yes	
13274424118	FDNY	Yes	Yes	Telework should be offered as an option to reduce the number of staff members occupying the work space. It is a viable option to maintain operations while reducing commuting.
13274432985	DOHMH	Yes	Yes	Strongly support the proposed bills
13274499810	DOT	Yes	Yes	It'll help state and city agencies stay competitive and also retain talent, as well as promote employee moral
13274500109	NYC Administration for Children's Services	Yes	Yes	
13274510320	DSS	Yes	Yes	Teleworking (including hybrid telework) should be applied for and determined on a case by case basis dependent on the needs of the employee and their unit/program. Employee needs for telework should be considered beyond medical needs only under the ADA and current laws, to include broader employee needs.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13274568230	ACS	Yes	Yes	Its appears that the bill speaks to life over finances
13274572221	Mayor's Office for Economic Opportunity	Yes	Yes	From info here, it seems this is not broad enough to cover worker rights in a decent agreement. Sorry this is the best we can do. A better agreement would start by allowing x number of days teleworking per a time period unconditionally, and carve out exceptions carefully. This is a common pattern for federal standards. Better than nothing and glad MEA is taking action.
13274578632	ACS	Yes	Yes	Excellent!
13274616851	NYC parks	Yes	Yes	Very beneficial for Nyc workers. Saves the environment and supports workers economically. Great positivity on workers commute and safety. Shown to be productive.
13274658662	NYC Children	Yes	Yes	Critically important to staff retention and competition to hire the best qualified staff.
13274671812	NYC Dept. Of Investigation	Yes	Yes	
13274708970	Safe horizon	Yes	Yes	Remote work is necessary
13274719645	ACS	Yes	Yes	The bills are important to help the city move into the future of how people love and work. They help the environment and foster stronger community relationships and prosperous small businesses by having people closer to home.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13274787590	ACS	Yes	Yes	City employees have worries about the virus too and we have families that we are also trying to protect. Teleworking is one way for employees to be able to effectively complete the job while helping to keep our families safe. The cdc has been discussing social distancing and not minimizing the people we're around so why wouldn't this apply to city workers as well? We are all in the office at the same time and sitting directly in front of each other. The only exception are managers who have their own offices. Otherwise, we are constantly being exposed to each other. I am a high risk worker who comes to work everyday ready to perform. However, I am worried and teleworking would minimize my worries tremendously
13274801959	ACS	Yes	Yes	These bills are needed to lessen covid exposure in cramped offices with no partitions to protect employees.
13274806192	ACS	Yes	Yes	First during this pandemic the city workforce has proven that teleworking can and has benefited both the city and the employees. It is unfair that city workers are being used as pawns in trying to tempt the private sector to return to the office.
13274815473	ACS	Yes	Yes	I feel that workers should have the flexibility to work from home and remain safe from COVID. It has been proven that the job can be done effectively from home. The face to face visits are still being conducted in person. Being in an office that does not allow for social distancing as well as having no barriers between me and my coworker put me at greatest risk for the common cold or COVID
13274819070	NYC Children	Yes	Yes	I believe teleworking from home will bring productivity up in all companies.
13274861517	NYC Children Services ACS	Yes	Yes	It allows the city to save money by elimination rents on spaces. Employees are more productive. Employees don't have to spend 1/3 of their pay on transportation. Childcare will be eliminated. Funds can be used for housing responsibility. With covid never ending its safest to telework.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13274886511	ACS	Yes	Yes	We need to telework!
13274919658	Health + Hospitals Jacobi	Yes	Yes	Good
13274926020	NYC Children Services ACS	Yes	Yes	Teleworking in my opinion raises productivity
13274928353	DOHMH	Yes	Yes	NYC municipal employees should have the ability to telework. And there should be a permanent policy in place.
13274946092	NYC Children Services ACS	Yes	Yes	It makes sense considering we teleworked for over a year. Taking the stress and anxiety away of being in the office helps us focus more on our work.
13274950218	NYC Children Services ACS	Yes	Yes	I feel that they would allow city workers the flexibility telework provides while also keeping them and the families they serve safe.
13274983895	ACS	Yes	Yes	It's a great plan to protect the safety and well being of many city agencies.
13274992474	ACS	Yes	Yes	In these time they are necessary. The work force has proven telework works. The productivity was higher than those working in the office and staff morale was great. Staff was able to create a work life balance and continue to maintain the safety of those in their family unit
13275655105	NYCSCA	Yes	Yes	Telework needs to be incorporated into policy so we can retain and attract workplace talent
13275682180	The Office of Technology and Innovation	Yes	Yes	During the Pandemic we were working remotely and everyone was able to perform their duties well. One on one or two occasions was it necessary to be physically at a location. This should continue and will save money for businesses by not requiring large office space.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13275773258	ACS	Yes	Yes	We have proven through this pandemic that Our work can be done effectively and efficiently while teleworking. In fact in my department, we get more work done teleworking. The opportunity to telework also allows for less burnout and more opportunity for self-care which is important to consider when measuring the knees if your employees. I think it's a great bill and should be passed, both.
13276153056	DEP	Yes	Yes	
13276191864	DCAS	Yes	Yes	I strongly support them. They should have a telework policy allowing employees to work from home.
13276212289	DEP	Yes	Yes	
13276240196	NYC COMPTROLLER	Yes	Yes	should be passed
13276266660	NYC DoITT	Yes	Yes	All for them, especially in a technology agency.
13276420992	Comptroller's Office	Yes	Yes	I strongly support teleworking to perform work related duties when allowable.
13276713670	DOHMH	Yes	Yes	
13276714934	NYC Department of Health and Mental Hygiene	Yes	Yes	This is so important because there are so many employees who have to commute to the agency, which exposes us to the covid variants, hate crime incidents, and other dangerous situations. The bills allow us to have more options, especially if the tasks don't need to be conducted in the office and can be done virtually. Employee safety should be a priority so we can ensure to provide services and meet the needs of New Yorkers.
13276788970	Department of Transportation	Yes	Yes	fully support and in favor of... beyond overworked and do not receive overtime, so yes this is a good idea.
13276842472	KINGS COUNTY DISTRICT ATTORNEYS OFFICE	Yes	Yes	I believe teleworking policy will allow employees to have work life balance, increased flexibility in their work schedule. By employees having work/life balance and flexibility, this will increase job satisfaction. Increased job satisfaction leads to better productivity.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13276860075	NYC Department of Education	Yes	Yes	It's Time to Apply 21st-century Technology to today's workforce
13277336487	Human Resources Administration	Yes	Yes	Fine
13277447130	HPD	Yes	Yes	I think the two bills will keep our offices operating fully as well as keeping employees safe.
13277566038	NYC Health and Hospitals	Yes	Yes	Good idea
13277874470	DEP	Yes	Yes	Recent events have taught us that the ability to telework is important to help ensure employee safety not only during a pandemic but also during inclement weather. In addition it will contribute to a better work life balance and ease some of the daily stresses for many people. There are also benefits to be gained in savings in facilities other logistics costs
13278185810	New York City Housing Authority	Yes	Yes	Although I am retired. This act would help to reduce the covid19 virus from spreading to congested areas of the city.
13278245525	DCAS	Yes	Yes	City employees have proven in 2020 through the COVID-19 pandemic, that working remotely works. I don't see an end to this because are recklessly not wearing masks and traveling thus causing more variances to exist. City employees need to limit their contact with each other, especially in office-type settings.
13278429773	HRA	Yes	Yes	I agree that staff should be allowed to telework.
13278670924	FISA	Yes	Yes	
13278755581	HRA	Yes	Yes	It is in step with the times. It is practical and cost efficient
13279541360	TLC	Yes	Yes	Support
13279739163	NYCSCA	Yes	Yes	Like the idea of flexibility.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13280745149	DOE	Yes	Yes	They are important and reasonable especially in light of the ongoing pandemic and other circumstances. As a managerial employee for ... DOE working in the central office, we were mandated to return to work meanwhile other units of the DOE are still working from home. Each time we have circumstances and ask if we can work from home, even for a day, to perform the same duties we did for 18 months from home, we are denied without any reasonable justification. It is shameful and without equity the practices that are in place that the managerial staff suffer.
13280842027	DEP	Yes	Yes	The available technology appears to make teleworking possible. It has a positive impact on commuting reduction, global warming goals, and infrastructure.
13281348968	NYCHA	Yes	Yes	
13281497132	DOE	Yes	Yes	
13281865775	Parks	Yes	Yes	I fully support both bills. I worked remotely during the pandemic with no decrease in productivity. The flexibility to work remotely is a selling point, and I have several staff in my office who have left city employment to take jobs that offer that flexibility.
13282676406	DEP	Yes	Yes	
13283097006	HRA	No	Yes	
13283522217	HRA/IREA/ BEV	Yes	Yes	It will help with covid 19 and keep workers safe.
13283567075	HRA /BEV	Yes	Yes	
13284157370	DEP	Yes	Yes	They should enact/pass it.
13284370307	NYC DEP	Yes	Yes	It is the way of the future and have to embrace to stay relevant and competitive in the human capital market.
13284392944	NYCDEP	Yes	Yes	Pass them! We have demonstrated that we can be as productive and in some cases more productive while teleworking.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13284421635	DEP	Yes	Yes	Teleworking creates a valuable opportunity for Managers to be able to work from the office or at home, or as a hybrid model. This is something that would significantly improve productivity
13288308104	Human Resources Administration	Yes	Yes	Fully support. Have a disabling condition that makes travel difficult
13288405796	HRA	Yes	Yes	Situation where staff can perform duty by teleworking due to health and safety the option should be a smooth transition not implemented on a crisis bases
13289377460	DOE	Yes	Yes	
13295354077	HRA	Yes	Yes	We clearly have proven that we can perform our task remotely. If not full time then hybrid.
13295755736	NYC Health +Hospitals/Elmhurst	Yes	Yes	Let's get them passed
13295914959	NYC School Construction Authority	Yes	Yes	
13299445197	NYC Law	Yes	Yes	
13300606622	NYC Department of Investigation	Yes	Yes	The bill is well overdue and should have already been passed during the first year of the pandemic. At least 2 telework days should be allotted to every city employee where teleworking is applicable.
13305054207	Parks and Recreation	Yes	Yes	This is long overdue.
13305128892	Health & Hospitals	Yes	Yes	
13305137804	DOT	No	No	Monitoring that the teleworking is not abused by employees not working but doing other things.

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13305145458	Health and Mental Hygiene	Yes	Yes	I think these are long overdue. Telework should be established for individuals who can perform their work outside of an office. We should be using technology in ways that improve quality of life - telework is one way of doing this. Personally, I find I can concentrate better when I work from home rather than in an open office space. And I also think that a telework option/policy will make the City more competitive in hiring and retaining qualified people to work.
13305181524	DOITT	Yes	Yes	It has actually happened for over a year and good time to establish the rules/policy.
13305197449	NYC 311	Yes	Yes	I am going to leave City employment if teleworking is not adopted
13305227783	DANY	Yes	Yes	It should be considered in a hybrid style. Telework is something that has proven to work.
13305231602	DOITT	Yes	Yes	it makes sense for some jobs but not all
13305342595	DEP	Yes	Yes	None
13305462657		Yes	Yes	I believe that it is a good use of resources.
13305500455	Probation	No	No	Over reach and misguided. Using congestion to support the bills is clearly misguided and opaque. Most of the approximately 375K City employees use Mass transit to commute so vehicle congestion is not a factor. The City, not State, government should come up with "alternative" scheduling as was first implemented in the Dinkins administration.
13305506035	DOF	Yes	Yes	
13305567985	NYCHA	Yes	Yes	I have applied and been granted permission to telework, at NYCHA you must apply. Yet I do go into the office often as I prefer to do some of my work in office. I am also always in the community because we work for and with people. Yet I am a manager and I do not get overtime at all ever! So when staff say why do you get to work from home, I often ask why am I not granted overtime when I clearly work well over 35 hours a week! Working from home has made me feel better about that fact!

Respondent ID	Which city agency do you work for / or retiree chapter member?	Do you support the Senate Bill S5536?	Do you support the Assembly Bill A457?	What are your thoughts on the 2 proposed Bills?
13305777990	DOITT	Yes	Yes	revolutionary changes to our life and future working options.
13306007668	DYCD	Yes	Yes	I think it is about time and the city should strong consider them.
13306029222	DOF	No	No	Government workers should have to work in office
13306104339	MTA	Yes	Yes	
13306906364	HRA	Yes	Yes	
13306991598	NYC H+H	Yes	Yes	In ... division Group 12 staff are allowed to telecommute, but all Group 11 managers are required to be in the office every day. This bill is necessary to push the corporation towards allowing managers to telecommute.
13307410374	Department of Veterans Services	Yes	Yes	In 2020, we proved that most agencies can successfully telework. Management and programmatic staff who do not provide direct constituent services should not be required to come into the office 5 days per week. This would alleviate crowding on the roads, stress on the transit system and would support the local economies of outer boroughs.
13309604006	NYCHA	Yes	Yes	Telework has proven to be beneficial to all. These bills would require agencies to establish a dedicated telework policy for everyone versus a chosen few which is the current process.
13311102452	MOCS	Yes	Yes	
13311905820	NYC Department of Social Services	Yes	Yes	I think they are a great idea.
13312806737	NYCHA	Yes	Yes	Wholly support the bills.
13315598960	NYCERS	Yes	Yes	I think this is overall a very positive step for the city to adopt an official telework policy. God forbid of a serious emergency again like covid , agency's will be more prepared to move operations Remotely quickly and not disrupting the NYC as a whole.