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Mayor Adams, DC 37 Executive Director Garrido Announce Extension of Remote Work Pilot for City Employees

March 18, 2025

Extension of Pilot Will Continue to Allow Eligible City Employees to Work Remotely Up to Two Days Per Week

NEW YORK – New York City Mayor Eric Adams and District Council 37 (DC 37) Executive Director Henry Garrido today announced a one-year extension of the remote work pilot program previously agreed to by the city and DC 37 on May 31, 2023 and started on June 1, 2023. The agreement continues to allow eligible city employees to work remotely for up to two days per week — providing greater flexibility for city workers while ensuring the administration continues to achieve its mission of making New York City the best place to raise a family.

“As we continue to settle into our post-pandemic reality, we must ensure that we continue to make city employment an attractive and accessible option for the working-class New Yorkers who serve and run this city every day,” said **Mayor Adams**. “I have always said that any flexible work programs the city offers must acknowledge the reality that there are some roles that cannot be performed remotely. The extension of this successful pilot allows the continuation of flexibility for our workforce and the protection of the core services that New Yorkers rely on every day. I thank DC 37 for their partnership through this process and the work their members do to keep our city moving.”

“The City and DC 37 mutually agreed to extend the remote work pilot that played a vital role in the City’s recruitment and retention initiatives,” said **New York City Office of Labor Relations Commissioner Renee Campion**. “This pilot program we are extending today is a testament to our continued collaboration with DC 37, and we want to thank Henry Garrido and his team for their partnership.”

“Our members have continued carrying out their service to the public with efficiency while benefitting from the flexibility of hybrid and compressed work,” said **DC 37 Executive Director Henry Garrido**. “It’s clear that alternative work schedules help with issues of retention and recruitment and allow the City of New York to be a workplace of choice. We thank the Adams administration for agreeing to this extension and appreciate the flexible work committee for their time and ongoing input.”

Under the 2023 contract agreement between the city and DC 37, the parties agreed to establish a Work Flexibility Committee to discuss work flexibility and other measures to enhance employee morale, recruitment, and retention. In addition to the remote work pilot, in 2024 the parties also agreed to a compressed work pilot for employees who are not able to work remotely and are able to work a compressed schedule without affecting city services.

The city will continue to work closely with DC 37 to monitor the ongoing progress of the pilot.

The program extension will run through May 31, 2026.

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